



Personnel and Administrative
Reforms (S) Department,
Secretariat, Chennai-600 011.

Letter No. 23373/S/2011-2, dated 9.8.2011

From
Thiru. M. Kutralingam, I.A.S.,
Principal Secretary to Government.

To
All Principal Secretaries / Secretaries to Government, Secretariat,
Chennai -9,
All Heads of Departments including District Collectors/
District Judges and Chief Judicial Magistrates.
The Registrar, High Court, Chennai – 104.
The Secretary, Tamil Nadu Public Service Commission, Chennai – 6.
The Accountant General, Chennai – 18/9/35.
The Pay and Accounts Officer, (North) (South) / (East), Chennai – 79/35/6.

Sir,

Sub: Public Services – Advancement to Selection Grade /
Special Grade – Counting the services rendered in
identical / higher scales for awarding Selection
Grade/Special Grade in the Tamil Nadu Revised
scales of pay after 1.1.2006 – Clarifications – Issued.

Ref: 1. G.O.Ms.No.210, Personnel and Administrative
Reforms (S) Department, dated. 11.3.1987.
2. Letter No. 32/S/1996-1, Personnel and Administrative
Reforms (S) Department, dated 26.9.1997
3. Letter Ms. No. 168, Personnel and Administrative
Reforms (S) Department, dated 28.9.1999.
4. G.O.Ms.No.234, Finance (PC) Department, dated
1.6.2009.

In the Government Order first, second and third cited, orders have
been issued to the effect that the services rendered in the Selection Grade /
Special Grade of the lower post shall be counted for awarding Selection
Grade in the higher post if the scale of pay of the Selection Grade / Special
Grade of the lower post and that of the higher post are identical / higher.

p.t.o.

2. In the revised pay scales implemented with effect from 1.1.2006, no separate scales of pay have been provided for Selection Grade / Special Grade posts. Only one increment equal to three percent of the basic pay including grade pay in the same pay band is allowed to the employees on award of Selection Grade / Special Grade. Therefore, the question of counting the services rendered in the Selection Grade/Special Grade of the lower post for awarding Selection Grade / Special Grade in the promotion post does not arise. Hence the orders issued in the Government Order / Letters first to third cited cannot be made applicable in the revised scales of pay implemented with effect from 1.1.2006.

3. This letter issues with the concurrence of Finance (PC) Department, vide its U.O.No.39533/PC/2011-1, dated 1.8.2011.

Yours faithfully,

N. Rajaprabha (6/8/11)
for Principal Secretary to Government.

Copy to:

1. The Finance(PC) Department, Chennai 600 009.
2. All Officers/Sections in Personnel and Administrative Reforms Department, Secretariat, Chennai 600 009.
3. The Personnel and Administrative Reforms (FR.IV) Department, Secretariat, Chennai 600 009.