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23.06.2018

Personnel and Administrative
Reforms (S) Department,
Secretariat, Chennai – 600 009.



Personnel and Administrative
Reforms (S) Department,
Secretariat, Chennai – 600 009.

Letter No.14914/S2/2018-1, Dated 18.07.2018

From

Dr. Girija Vaidyanathan., I.A.S.,
Chief Secretary to Government.

To

All Departments of Secretariat. (w.e.)
All Head of the Departments.(w.e.)
The Secretary, Tamil Nadu Public Service Commission, Chennai – 3.(w.e.)
Commissioner of Revenue Administration, Chepauk, Chennai-5.(w.e.)

Sir/Madam,

Sub: Alteration of date of birth of Government servants –
Orders of High Court of Madras, dated 11.07.2017 in
W.P. No.17792 of 2004 – Reckoning of age criteria based
on the S.S.L.C Examination – Guidelines – Issued.

Ref: 1. Letter No.33225/S/2004-2, Personnel and Administrative
Reforms(S) Department, dated 23.06.2004.
2. Orders of the High Court of Madras, dated 11.07.2017 in
W.P. No.17792 of 2004.

I am directed to state that section 59 of the Tamil Nadu Government
Servants (Conditions of Service) Act, 2016, (Tamil Nadu Act 14 of 2016) and
the Government letter in the reference first cited specify the procedure to be
followed while examining the request for alteration of date of birth of a
Government servant.

2. In the reference second cited, the High Court of Madras has made
the following observations:-

"9. Under the guise of Service Rules, alteration of date of birth is
sought for.

xxx xxx xxx

It is made clear that a person, who seeks alteration of his date of birth,
should have completed 15 years of age while appearing for 10th Standard
Examination and if it is found that the person concerned has not satisfied

(p.t.o.)

the said age criteria, the employer of the person concerned can very well cancel the appointment order issued to such person and discharge him/her from service without any monetary benefits due to him/her".

3. The High Court of Madras has also directed therein to issue a circular to all the Government Departments by enclosing a copy of the said judgment and ensure that an employee seeking alteration of date of birth is eligible to take up S.S.L.C Examination based on his/her correct date of birth.

4. In compliance with the aforesaid directions of the High Court of Madras, the appointing authorities while considering the application for alteration of date of birth as per the procedures contained in section 59 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) and letter dated 23.06.2004 referred to in para 1 above, shall verify as to whether the Government employee seeking alteration of date of birth, has completed 15 years of age in case of S.S.L.C Examination held upto 1977 and 14 years in case of S.S.L.C Examination held from 1978, at the time of appearing for the said examination.

5. A copy of the judgment is also enclosed.

6. I am directed to request that the above guidelines shall be followed scrupulously.

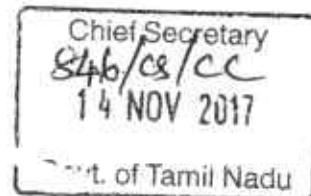
Yours faithfully,

18/12/2018
for Chief Secretary to Government

210/14
12.02.14

Copy to:

All sections in Personnel and Administrative Reforms Department,
Secretariat, Chennai – 600 009.



D.S.(M)

31689

22/11/2017



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 11.07.2017

CORAM:

THE HONOURABLE MR. JUSTICE S. VAIDYANATHAN

W.P. No. 17732 of 2004

R. Santhoshkumar

... Petitioner

VS.

1. State of Tamil Nadu,
rep. By its Secretary to Government,
School Education Department,
Fort St. George,
Chennai - 9.
2. The Director of School Education,
Chennai - 6.
3. The Director of Technical Education,
Chennai - 25.
4. The Principal,
Thiagarajar Polytechnic College,
Salem.

... Respondents

Writ Petition filed under Article 226 of the Constitution of India praying for the issuance of a writ of mandamus, directing the respondents 1 to 3 to correct the date of birth of the petitioner in all the School records as 17.11.1982 instead of 04.03.1982 and to direct the 4th respondent to admit the petitioner in Diploma in Mechanical Engineering for the year 2004-2005 based on the correct date of birth.

For Petitioner	:	Mr. C. Vediappan for Mr. S. Mani
For Respondents 1 to 3	:	Mr. K. V. Dhanapalan, Special Government Pleader
For 4th Respondent	:	Ms. Vaishali, for M/s. S. R. Rajagopal

O R D E R

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The petitioner has come up with this Writ Petition seeking alteration of his Date of Birth in his school records.

2. According to the petitioner, he completed 10th Standard in June 1999 and two year ITI course in July 2001. Thereafter, he applied for Diploma course in Polytechnic College. The upper age limit for admission in Diploma course is 22 years as on 1st July 2004. It is the case of the petitioner that he was born on 17.11.1982, but, in all the School records, his date of birth has been recorded as 04.03.1982. Hence, the petitioner applied for Birth Extract to the Salem Municipal Corporation, requesting them to show his correct Date of Birth.

3. The grievance of the petitioner is that since the educational institution where he studied refused to correct his Date of Birth in the school records, the petitioner has approached this Court by way of the present Writ Petition seeking a direction to the respondents 1 to 3 to correct his date of birth in all the School records as 17.11.1982 instead of 04.03.1982 and for a further direction to the 4th respondent to admit him in Diploma in Mechanical Engineering for the year 2004-2005 based on the correct date of birth.

4. Learned counsel for the petitioner submitted that the Birth Certificate of the petitioner issued by the Salem Municipal Corporation shows that he was born on 17.11.1982 and there is no entry in the Salem Municipal Corporation records to show that a child was born to the petitioner's parents on 04.03.1982. According to the learned counsel, if the mistake is crept ~~is~~ the School records, the petitioner cannot be deprived of valid admission in the Diploma course.

5. Learned Special Government Pleader appearing for respondents 1 to 3 did not object to the correction of Date of Birth of the petitioner in his school records.

6. Heard the learned counsel on either side and perused the material documents available on record.

7. This Court passed an interim order on 07.07.2004, which reads as follows :

"The matter relates to the correction of date of birth. In the event, the petitioner succeeds in the writ petition and by the time, the selection process is over, he will be deprived of his valuable rights. Hence, the respondents are directed to consider the petitioner in the counselling and select him if he is otherwise eligible and qualified and

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without reference to the age restriction. This order shall be subject to the orders in the writ petition and the petitioner shall not claim any sympathy in the event the Writ Petition is dismissed ultimately."

8. It is true that in the Birth Certificate issued by Salem Municipal Corporation, the petitioner's Date of Birth is shown as 17.11.1982 and admittedly, there is no entry in the Salem Municipal Corporation records to show that the petitioner was born to his parents on 04.03.1982. Hence, this Court is of the view that the Birth Certificate of the petitioner is a conclusive proof in itself to rely upon and thus, this Court hereby directs the respondents 1 to 3 to correct the date of birth of the petitioner in all the School records as 17.11.1982 instead of 04.03.1982. This Court further observes that the second part of the relief sought by the petitioner has become infructuous by efflux of time. M

9. Under the guise of Service Rules, alteration of date of birth is sought for. The yardstick applied in the case on hand may not be applicable in all cases. It is made clear that a person, who seeks alteration of his date of birth, should have completed 15 years of age while appearing for 10th Standard Examination and if it is found that the person concerned has not satisfied the said age criteria, the employer of the person concerned can very well cancel the appointment order issued to such person and discharge him/her from service without any monetary benefits due to him/her. B

10. If stringent action is taken to cancel the appointment of employees seeking alteration of date of birth, in case, the employee has not attained the minimum age to take up the qualifying examination from the School, there is a possibility of reduction of cases seeking alteration of Date of Birth. D

11. ~~Minister Secretary to Government~~ is directed to issue a Circular to all the Government Departments by enclosing a copy of this judgment and ensure that an employee seeking alteration of date of birth is eligible to take up S.S.L.C. examination based on his/her correct date of birth. A
S.C.

This Writ Petition is allowed with the above direction and observation. No costs. Consequently, connected W.P.M.P.No.21159 of 2004 is closed.

Sd/-
Assistant Registrar (CS VI)

//True Copy//


Sub Assistant Registrar

ssb

To:

1. The Secretary to Government,
State of Tamil Nadu,
School Education Department,
Fort St. George, Chennai - 9.
2. The Director of School Education,
Chennai - 6.
3. The Director of Technical Education,
Chennai - 25.
4. The Chief Secretary to Government,
Secretariat, Fort St. George,
Chennai-600 009.

+1 cc to M/s.S.Mani Advocate sr 48885
+1 cc to Mr.S.R.Rajagopal Advocate sr 48366
+1 cc to the Government Pleader sr 48813

W.P.No.17792 of 2004

ssi (co)
aa04/09/2017

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