



GOVERNMENT OF TAMIL NADU

Personnel and Administrative
Reforms (K) Department,
Secretariat, Chennai - 9.

Letter No. 41154/K/2001 Dated: 24.07.2001

From

Thiru. P. Shankar, I.A.S.,
Chief Secretary to Government,
Sir,

Sub: Service Association - Central and State
Government Employees proposed to go on one day
strike on 25.7.2001 - Participation by State
Government Employees - Instructions - Reiterated.

- Ref: 1. Govt. Lr.No. 105654/K2/91-1 P&AR (K)
Department dated 18.12.91.
2. Govt. Lr.No. 15791/K2/92-5 P&AR (K)
Department dated 22.5.92.
3. Govt. Lr.No. 71371/K2/92-2 P&AR (K)
Department dated 18.11.92.
4. Govt. Lr.No. 88646/K2/92-2 P&AR (K)
Department dated 13.12.93.
5. Govt. Lr.No. 72579/K2/94-1 P&AR (K)
Department dated 26.9.94.
6. Govt. Lr.No. 76582/K2/95-1 P&AR (K)
Department dated 9.1.95.
7. Govt. Lr.No. 30583-A/K2/2000-1 P&AR(K)
Department dated 10.7.2000
8. Govt. Lr.No. 67620/K/2000-1 P&AR (K)
Department dated 18.12.2000

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It has been brought to the notice of the Government
that the Federation of Tamil Nadu Government All Departments
Government Employees Association, along with Central Government
Employees (an unrecognised Association) has proposed to go on
one day strike on 25.7.2001 pressing their various demands.

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2. I am to invite your attention to the earlier instructions issued in the references cited. The participation of Government Servants in strike or demonstration or any other form of agitation amounts to violation of rules 20, 22 and 22-A of the Tamil Nadu Government Servants' Conduct Rules, 1973. According to the instructions in force, the absence of Government Servants due to participation in fast or strike has to be treated only as unauthorised absence from duty and they will not be entitled for any pay and allowances for those days on the basis of the principle "No work - No pay" besides initiating disciplinary action against them.

3. I am therefore, to request you to keep a close watch on the staff participating in strike and initiate suitable action against them, and to regulate such unauthorised absence as leave on loss of pay as per the existing instructions without awaiting further instructions from Government.

Yours faithfully,

Sd/-xxx

for Chief Secretary to Government.

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(R.O.)

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