

GOVERNMENT OF TAMIL NADU

Chief Justice
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Letter No.49918/FR.IV/2001.
Personnel and Administrative
Reforms (FR.IV) Department,
Secretariat,
Chennai 600 009.
Dated:10.9.2001.

From

Thiru. S. Neikandadevan, I.A.S.,
Secretary to Government,

To

- All Commissioners & Secretaries to Government, Chennai.9.
- All Departments of Secretariat (OP/Bills) Section, Chennai.9.
- All Heads of Departments, including all District Collectors/
District Judges.
- The Accountant General - I/II, Chennai.18.
- The Accountant General, Chennai.9.
- The Accountant General, Chennai. 35.
- The Pay and Accounts Officer (North), Chennai.79.
- The Pay and Accounts Officer (East), Chennai.5.
- The Pay and Accounts Officer (South), Chennai.35.
- The Pay and Accounts Officer, Chennai.9.
- The Registrar, High Court, Madras.104.
- The Secretary, Tamil Nadu Public Service Commission,
Chennai.2.
- All Sections in Personnel and Administrative Reforms
Department, Chennai.9.
- The Finance (PC) Department, Chennai.9.

Sir,

Sub: Selection Grade - Recommendation of
Sixth Pay Commission - Junior getting
more pay - Rectification of anomaly -
Instructions - Issued.

Ref: G.O.Ms.No.162, Finance(PC) Department,
dated 13.4.98.

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Instances have been brought to the notice of the
Government that the pay anomaly due to junior drawing
more pay than the senior in cases where the senior moved
Selection Grade before introduction of the Sixth Pay
Commission pay scales and the junior moved to selection

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Grade after introduction of the Sixth Pay Commission pay scales.

2. Such anomalies were earlier rectified during Fourth Pay Commission pay scales implementation as per the orders issued in G.O.Ms.No.443, Personnel and Administrative Reforms (FR.II) Department, dated 20.5.87. On the same analogy, the following instructions are issued to rectify such anomalies arising out of implementation of the Sixth Pay Commission pay scales:-

- (i) The seniors be granted " Personal Pay" equivalent to the amount that falls short of the Pay, plus 'Personal Pay' of the junior from the date on which the senior happens to draw less pay.
- (ii) It shall be confined to cases where the senior has been drawing pay equal to or higher than the pay of the Junior in the ordinary grade posts. In cases where the pay of the senior in the lower post was less than the pay of the Junior at the time of promotion due to the senior going on Extra-ordinary leave without allowance without Medical Certificate or stoppage of increment or due to sanction of advances increment to the juniors or for any other reason, the fixation of pay of the seniors on par with the Juniors should not be ordered.
- (iii) The ' Personal Pay' arising out of the fixation of pay in Selection Grade should alone be taken into account while calculating the total pay for this purpose.
- (iv) The re-fixation of pay of the seniors under this order shall be done by the appointing authorities.
- (v.) The next increment after re-fixation of pay including 'Personal Pay" of the senior in selection Grade post, shall be on the same date on which the said junior draws his annual increment, consequent on the grant of personal pay mentioned in para 2(i) above.

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High Court

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- (vi) All the conditions issued from time to time for implementation of Sixth Pay Commission Pay scales shall be adhered to compulsorily.
- (vii) These instructions are also applicable to similar anomaly that may be due to Special Grade.

This order issues with the concurrence of Finance Department vide its U.O.No. 1814/FS/P/2001, dated 18.6.2001.

Yours faithfully,

// TRUE COPY //

Sd /- XXXXXXXXXXXX

for SECRETARY TO GOVERNMENT.

Encl. ROC.No.2363/99/G2

Copy communicated.

High Court, Madras.

Dated: 25.9.2001.

L. Vasanthakumari 28/9/2001
Sub Asst. Registrar (A.D.II).

- To
1. All the Principal District and Sessions Judges.
 2. All the Additional District Judge -cum- Chief Judicial Magistrates.
 3. The Principal Judge, City Civil Court, Chennai.104.
 4. The Chief Judge, Court of Small Causes, Chennai.
 5. The Chief Metropolitan Magistrate, Chennai.8.
 6. The Presiding Officers, Labour Court, Madras/Madurai/Coimbatore/Tirunelveli/Cuddalore/Salem/Vellore/Trichy.
 7. The Presiding Officers, Family Court, Madras/Madurai/Coimbatore/Salem.
 8. The Presiding Officers, Special Court under E.C. Act, Madras /Madurai/Coimbatore/Salem/Pudukkottai/Thanjavur.
 9. The Industrial Tribunal, Chennai.
 10. The Private Colleges Appellate Tribunal, Chennai.
 11. The Additional District and Sessions Judges, Special Court under SC&ST(POA Act, Madurai/Tiruchirappalli/Thanjavur at Kumbakonam/Tirunelveli.
 12. The District and Sessions Judge, The Nilgiris at Udhagamandalam.
 13. The Section Officer, Establishment Wing, High Court, Madras.
 14. The Section Officer, C,C1 Sections, High Court, Madras.
 15. The Section Officer, Legal Cell, High Court, Madras.
- spare 10. copies.