



GOVERNMENT OF TAMIL NADU
1999



MANUSCRIPT SERIES

FINANCE (PAY CELL) DEPARTMENT

G.O.No.13, Dated 13th January 1999
(Vekuthanya, Marghazhi-29 , Thiruvalluvar Aandu, 2029)

Revised Scales of Pay, 1998 - Revision of scale of pay of certain categories based on the recommendations of the Official Committee / One Man Commission - Fixation of pay in the higher scale - Reduction in pay - Protection - Orders - Issued.

READ - the following papers:-

1. G.O. Ms. No.162, Finance (Pay Cell) Department, dated : 13-4-1998.
2. G.O.Ms.Nos.427 to 438, Finance (Pay Cell) Department, dated:28-8-1998.
3. G.O. Ms. Nos. 446 to 469 and 471, Finance (Pay Cell) Department, dated 31-8-1998.
4. G.O.Ms.Nos.521 to 561, Finance (Pay Cell) Department, dated 28-9-1998.
5. From the Tamil Nadu Arasu Aluvalar Kazhagam (C&D Group), representation, dated 9-10-1998.
6. From the Tamil Nadu Government Rural Welfare Officers' Association, representation, dated 5-10-1998.
7. From the Tamil Nadu Graduate P.G. Teachers' Association, representation, dated 21-10-1998.

ORDER :

In the Government Order first read above, orders have been issued revising the scales of pay of State Government employees and Teachers with effect from 1-1-1996. Based on the recommendations of the Official Committee / One Man Commission, orders were issued revising the scales of pay of certain categories in the references second to fourth read above, allowing notional fixation of pay with effect from 1-1-1996 with monetary benefit from 1-9-1998.

2. Certain Associations of employees have represented that consequent on refixation of pay in the revised scales ordered subsequent to the general pay revision there is drop in the basic pay on 1-9-1998 in respect of employees whose pay is refixed notionally with effect from 1-1-1996 and granted monetary benefit from 1-9-1998 and also in respect of employees whose pay is refixed on promotion between 1-1-1996 to 31-8-1998 with monetary benefit from 1-9-1998 compared to the pay already drawn as per the Government Order first read above. The Associations have therefore sought stepping up of the pay to next higher stage in the respective pay scales.

3. The Government has carefully examined the issue and decided to protect the higher pay drawn by the employees as per the original fixation and also the pay already fixed on promotion to the higher posts prior to the revision of scales of pay. Accordingly, Government direct that wherever the pay of the employees already fixed

in the revised scale of pay with reference to G.O. Ms. No.162, Finance (Pay Cell) Department, dated 13-4-1998 is higher and also the pay fixed under FR 22-B promotion between 1-1-1996 to 31-8-1998, compared to the pay fixed in the revised scales ordered based on the recommendations of Official Committee / One Man Commission, such pay be protected by allowing the difference in pay as personal pay with effect from 1-9-1998. This personal pay shall be absorbed in future increments. Illustrations are given in the Annexure to this order.

(By Order of the Governor)

GIRIJA VAIDHYANATHAN,
SPECIAL SECRETARY TO GOVERNMENT

To

- All Secretaries to Government.
- The Secretary, Legislative Assembly, Secretariat, Chennai-9.
- The Comptroller, Governor's Household, Raj Bhavan, Chennai-32.
- The Secretary to Governor, Chennai-32.
- All Departments of Secretariat.
- All Departments of Secretariat. (Bills)
- All Heads of Departments.
- All Collectors / All District Judges / All Chief Judicial Magistrates.
- The Secretary, Tamil Nadu Public Service Commission, Chennai -2.
- The Principal Accountant-General (Accounts and Entitlements), Chennai-18.
- The Accountant General (Audit I), Chennai-35.
- The Accountant General (Audit II), Chennai-6.
- The Accountant General (CAB), Chennai -9 / Madurai.
- The Accountant General, Madurai.
- The Commissioner of Treasuries and Accounts, Chennai - 15.
- The Commissioner of Tribunal for Disciplinary Proceedings, No.6, Manickeswari Road, Chennai-10.
- The Registrar, High Court, Chennai - 104.
- The Registrars of all Universities.
- All State Owned Corporations and Statutory Boards.
- The Commissioners, Corporations of Chennai / Madurai / Coimbatore / Tiruchirappalli / Salem / Tirunelveli.
- The Pay and Accounts Officer (Secretariat) Chennai - 9.
- The Pay and Accounts Officer (South) Chennai - 35.
- The Pay and Accounts Officer (North) Chennai - 79.
- The Pay and Accounts Officer (East) Chennai - 5.
- The Pay and Accounts Officer, Madurai - 625 001.
- All Treasury Officers.
- All Sub-Treasury Officers.
- All Divisional Development Officers.
- All Revenue Divisional Officers.
- All Block Development Officers.
- All Municipal Commissioners.
- All Chief Educational Officers.
- The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, 570, Anna Salai, Chennai-18.

Copy to:

- Personnel and Administrative Reforms (FR) Department, Chennai-9 (4 copies)
- All Officers in Finance Department, Chennai-9
- All Sections in Finance Department, Chennai-9.
- Stock File / Spare Copy.

//Forwarded / By Order//

ப. சிவசுந்தரன்
13-1-99
SECTION OFFICER

Pay Cell
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ANNEXURE

ILLUSTRATION - I

MENT

Name of the Post	Basic Pay (Rs.1600-50-2300-60-2660)	Pay fixed in the scale of pay of Rs.5300-150-8300 as per G.O.Ms.No.162, Finance (PC) Department, dated 13-4-1998			Pay fixed and regulated in the scale of pay of Rs.5500-175-9000 as per G.O.Ms.No.428, Finance (PC) Department, dated 28-8-1998. (notionally with effect from 1.1.96 with monetary benefit from 1.9.98)
Superintendent	Rs.		Rs.	Rs.	
	1850	1-1-96	5750	5675	
	I/C	1-1-97	5900	5850	
	I/C	1-1-98	6050	6025	
		1-9-98	6050	6025 + 25PP	
	I/C	1-1-99	6200	6200	

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B.19/99

Office of the Additional District Judge-cum-Chief Judicial Magistrate, Thanjavur at Kumbakonam. Dt. 28.1.99.

Copy communicated to all the Judicial Magistrates in this Jrit.

M 28/1/99
Additional District Judge-cum-Chief Judicial Magistrate, Thanjavur at Kumbakonam.

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521 to 526
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ILLUSTRATION - II

Pay fixation of an Assistant, drawing a pay of Rs.6,050/- in the revised scale and promoted as Superintendent with effect from 23.1.98.

Pay already fixed in the scale of pay of Rs.5300-150-8300 as per G.O.Ms.No.162, Finance (PC) Department, dated 13-4-98.		Pay now fixed and regulated in the scale of pay of Rs.5500-175-9000 as per G.O. Ms. No.428, Finance (PC) Department, dated 28-8-98. (notionally with effect from 1.1.96 with monetary benefit from 1.9.98)	
Pay as on 1-1-98 in the Assistant post	6050	Pay as on 1-1-98 in the Assistant post	6050
As per FR 22-B (5% minimum benefit)	303	As per FR 22-B (5% minimum benefit)	303
	6353		6353
Pay fixed in the Superintendent post as on 23-1-98	6500	Pay to be fixed in the Superintendent post as on 23-1-98 in the new scale of pay	6375
Pay as on 1-9-98	6500		6375 + 125 PP
Next increment in the post of Superintendent 23-1-99 advanced to 1-1-99.	6650	Next increment in the post of Superintendent 23-1-99 advanced to 1-1-99	6550 + 100 PP
1-1-2000	6800	1-1-2000	6725 + 75 PP
1-1-2001	6950	1-1-2001	6900 + 50 PP
1-1-2002	7100	1-1-2002	7075 + 25 PP
1-1-2003	7250	1-1-2003	7250

//True Copy//

ப. சுவாமிசுந்தரன்
13-1-99
SECTION OFFICER