

SG/SPL.GRADE

Copy of:

GOVERNMENT OF TAMILNADU
ABSTRACT

Fundamental Rules - Government servants appointed to Selection Grade posts - Fixation of pay - Recommendation of Fourth Pay Commission - Orders - Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (FR.II) DEPARTMENT

G.O.Ms.No.841

Dated 30.8.1985

Kurothana, Avani 14,
Thiruvalluvar Aandu 2016.

Read:

1. G.O.Ms.No.476, Finance Department, dated 16.5.1975
2. G.O.Ms.No.552, Personnel & Administrative Reforms (FR.I) Department, dated ~~19.6.1981~~ 16.5.80.
3. G.O.Ms.No.642, Personnel & Administrative Reforms (FR.I) Department, dated 19.6.1981.
4. G.O.Ms.No.555, Finance (PC) Department dated 10.6.1985.

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ORDER

At present, fixation of pay on appointment to Selection Grade posts is made under ruling (35) under Fundamental Rule 22. In the Government Orders 2nd and 3rd read above, minimum benefit of Rs.5/-, Rs.10/- and Rs.15/- were also given in Selection Grade posts according to the Pay Groups indicated in the above orders.

2.The Fourth Pay Commission, which has gone into the question of minimum benefit in Selection Grade posts, has recommended that the minimum benefit might be equal to one increment in the ordinary grade post.

2.The Government, after a careful consideration, accept the above recommendation and direct that the fixation of pay in Selection Grade posts should be as indicated below:-

- i. At the same stage in the Selection Grade where there is a corresponding stage after adding one increment in the ordinary grade;
- ii. Where after adding an increment in the Ordinary Grade, such a stage does not exist in the Selection Grade then at the lower stage in Selection Grade and the difference treated as 'Personal Pay' to be absorbed in future increments;
- iii. Where after adding an increment in the Ordinary Grade, the amount is less than the minimum of the Selection Grade Scale of Pay, pay shall be fixed at such minimum;

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iv. Service from the date of last increment in the Ordinary Grade shall be allowed to be counted for increment in Selection Grade.

4. The above fixation of pay is applicable to Special Grade posts and appointment to Special Temporary Posts also.

5. Necessary amendment to Fundamental Rules will issue separately.

6. These orders take effect from 1.10.1984 i.e. the date of implementation of IV Pay Commission Scales of Pay and issues with the concurrence of Finance Department - vide its U.O.No.2774/FS/PC/85.1 dated 22.8.1985.

(By order of the Governor)

J.Anjani Dayanand,
Special Commissioner and Secretary to
Government.

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