

GOVERNMENT OF TAMIL NADU FINANCE (PC) DEPT.

Fort St. George,
MADRAS 600 009.

Letter No.25836/PC/96-1, dated 6.6.96.

From
Thiru A. Pinagapani, B.A.,Bl.,
Additional Secretary To Government.

Sir,

Sub: Award of incentive to Government Servants rendered twenty five years of unblemished service certain clarification issued.

- Ref: 1. G.O. MS. No.13, Finance (PC) Department, dated 4.1.96.
 2. G.O. Ms. No.258, Personnel and Administrative Reforms, Department, dated 1.8.92.
 3. G.O. Ms. No.204, Personnel and Administrative Reforms Department, dated 21.6.93.
 4. From the Director of Town and Country Planning, Madras, Ir. No.4376/96-K4, dated 15.3.96.
 5. From the Deputy Director General, N.C.C. Madras, Ir. No.1496/96/SC, dated 29.2.96.
 6. From the Project Director of India Population project-V, Madras, Ir. No.511/E1/EPPV/96, dated 7.3.96.

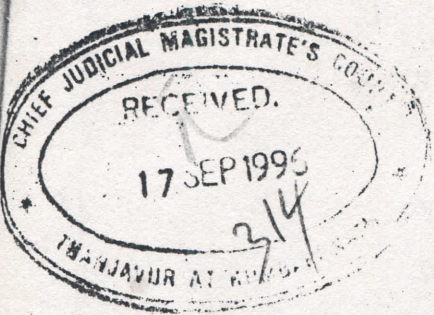
I am to invite your attention to the references cited. In the references Second to fourth cited, clarifications have been sought for regarding the award of incentive to the Government employees who have rendered 25 years of unblemished service ordered in the G.O. first cited. I am to clarify the points raised therein as follows:-

Points raised
(1)

Clarification issued
(2)

1. Whether Drivers who have completed 25 years of unblemished service are also eligible for this award incentive, if they have already received gold medal on completion of 20 years of accident free service and award of small savings certificate for Rs.500/- on completion of 10 years of accident free service, ordered by P&AR Department in G.O. Ms. No.258, P&AR

As the Drivers have already been awarded for their good service of 10 years, and 20 years, with reference to Government Orders issued by P&AR Department, they are not eligible for this award ordered in the G.O. first cited.



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- 2. Whether Extra Ordinary leave will be counted towards 25 years of unblemished service. All leave except E.L.W.A. without medical certificate will be counted for 25 years of unblemished service.
- 3. Whether temporary service rendered prior to regular appointment will count towards 25 years of unblemished service. Temporary service prior to regular appointment will not be counted for 25 years of unblemished service.
- 4. If a Government employee has rendered 30 years of service on 10.12.95 but has blemished service in his record between 26th and 30th years, whether he can be awarded the incentive since he is having unblemished service of 25 years and the blemished service is only subsequent to the service of 25 years. Although an employees rendered 30 years of service on 10.12.95 but has blemished service between 26th and 30 years and charges are pending or contemplated consideration as on 10.12.95, he is not eligible for the award of incentive ordered in the G.O. cited.
- 5. If there is any blemishes in his record within 25 years of Service, whether the employees will become entitled for this incentive subsequently if he is having unblemished service thereafter. If so, what would be the date of effect. Only employees who have completed 25 years of unblemished service and has on the date of awarding incentive along are eligible for the award of such incentive.
- 6. Whether the sanction order has to be issued by the appointing authority for the employees who are working in other department on deputation basis. Yes. The sanction orders has to be issued by the appointing authorities only and based on the above orders bill can be claimed in the present station.
- 7. Whether a person who retired from service prior to 10.12.95 and working on extension of service basis is eligible for the award of incentive ordered in the G.O. cited. Persons retired prior to 10.12.95 and allowed extension of service are also eligible for this award. But the employees on reemployment on or after 10.12.95 are not eligible for this award.

Yours faithfully,
Sd. xxxxxxxxxxxx

for Additional Secretary to Govt.

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(R.O.C. NO.5455/96/C3)

P. DIS. No.91/96

Copy communicated in continuation of the High Court Communication in P.Dis.10/96 dated 4.1.96, for information and guidance.

HIGH COURT, MADRAS.
DATED: 11.7.96.

K.R. Subramanian
Sub Assistant Registrar (A/c)
5/8/96

To

1. All the District Judges.
Addl. District Judge-cum-
2. All the/Chief Judicial Magistrates.
3. All Law Officers including the Administrator-General and Official Trustee and the Official Assignee, Madras.
4. The Presiding Officers of Labour Courts at Madras, Madurai, Coimbatore, Tiruchirappalli, Tirunelveli, Salem, Vellore & Cuddalore.
5. The Presiding Officers of City Courts, Madras.
6. The District Judge, Private Colleges Appellate Tribunal, Madras.
7. The Industrial Tribunal, Madras.
8. The State Transport Appellate Tribunal, Madras.
9. The Chairman and Judicial Member, Sales Tax Appellate Tribunal, Madras.
10. The Judicial Member, Sales Tax Appellate Tribunal, (Addl. Bench), Coimbatore and Madurai.
11. The presiding Officer, Special Court for Essential Commodities Act, Madras, Coimbatore, Salem, Madurai, Thanjavur and Pudukkottai.
12. The Presiding Judge, Designated Court under TADA Act, Poonamallee.

Copy to:

1. The Sub Assistant Register (Accounts) & (Adm.,)
High Court, Madras.
 2. The Section Officer, B,C, C1 & G Section, High Court,
Madras.
 3. The Section Officer, Establishment Section, -do-(2Copies)
 4. The Record Keeper, A.D. Records. -do-
- Spare copies: 10.

Krm/