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Copy of G.O.Ms.No.179, Personnel and Administrative Reforms (S) Department, Dated 2.6.1995 communicated in this office K.Dis. No.37925/E1/95/92, Dated 21.1.96.
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Abstract

Public Services - Specific clearance of the estimate of vacancy to the Tamil Nadu Public Service Commission, Employment Exchange/other recruiting Agencies for recruitment at entry level posts in all Government Departments - Constitution of a High Level Committee - Orders issued.
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ORDER:

At present the vacancies that arise at the entry level in all Government Departments are filled up ~~either~~ either by persons recruited by the Tamil Nadu Public Service Commission or through other recruiting agencies like Teachers Recruitment Board etc. or from the list called for from the Employment Exchanges.

2. In order to streamline the process of reporting vacancies to the Tamil Nadu Public Service Commission and other agencies including the employment exchanges, Government have decided that a High Level Committee as below be constituted which will examine the position relating to vacancies, and accord approval to the proposal to fill up vacancies to be forwarded to these agencies.

Chief Secretary	..	..	..	Chairman
Secretary to Government, Administrative Department concerned	..	..	..	Member
Secretary to Government, Finance Department	..	..	..	Member
Secretary to Government, Planning and Development Department	..	..	..	Member
Secretary to Government, Personnel and Administrative Reforms Department	..	..	..	Member-Convener.

The above Committee shall meet once in a quarter to examine the various proposals sent by the Heads of Departments.

3. For the posts which are coming under the purview of the Tamil Nadu Public Service Commission or other recruiting agencies like the Teachers' Recruitment Board etc. the Heads of Department shall continue to draw the estimate of vacancies.

However, before forwarding the same to the Tamil Nadu Public Service Commission etc. they should address the concerned administrative department in the Secretariat, which will seek, obtain and communicate specific clearance of the High Level Committee in Government. The proposals should contain justification for filling up the vacancies, even after making every effort to manage the work with the available staff.

4. Regarding recruitment through Employment Exchange also, before the list is called for from the Employment Exchange to fill up entry level posts either by the Heads of Department or by any of their subordinate Officers, specific clearance of the ~~CONCERNED~~ High Level Committee in Government should be obtained justifying the need to fill the post. Proposals for obtaining the clearance of the Committee should be sent to the Secretary to Government, Personnel and Administrative Reforms Department through the concerned administrative Department.

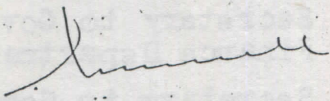
5. The Personnel and Administrative Reforms Department shall prepare a detailed note on the various issues involved for consideration by the High Level Committee to enable the Committee to take a decision on the need to fill up the vacancies in the departments in consultation with administrative Department concerned and the Finance Department.

6. This order issues with the concurrence of the Finance Department vide its U.O.No.2402/FS/P/95 dated 1st June 1998

(By Order of the Governor)

N. HARIBHASKAR
Chief Secretary to Government.

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for Director of Public Health and Preventive Medicine, Madras-6.